PLEDGE FORM

We, the undersigned, pledge that we will refuse to sign the contracts that are being offered by Waltham Forest Council to its employees during October 2011. We believe that these new contracts disproportionally impact on the lower paid, women and BME members and that the contractual changes are unfair. At the same time we object to the Council's proposals to transfer senior management on to new grades which will offer them greater potential incomes.

Name	Directorate	Signature