



## Half-day conference

Thursday 3 July 2014

12.30 – 5.30pm

Lunch will be provided at 12.30pm

### Venue:

The British Academy  
10 – 11 Carlton House Terrace  
London SW1Y 5AH

### The Fairness at Work Research Centre (FairWRC)

draws on a long trajectory of internationally-recognised and published research in the areas of gender and diversity; stress and well-being; dignity at work/bullying and harassment; voice, representation and trade unions; and pay, working time and other components of HRM. The centre aims to play a key role in integrating these strands of research within Manchester Business School and The University of Manchester.



[research.mbs.ac.uk/  
fairness-at-work](http://research.mbs.ac.uk/fairness-at-work)



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## Sustaining and enhancing fairness at work during hard times:

### Learning from research and the researched

#### Where do questions of fairness at work fit in a context of recession and austerity?

The past few decades have seen an increasing interest in questions of fairness at work; however this agenda has come under increasing pressure due to factors such as the nature of the economic crisis, the shift to new forms of work intensification and a political questioning of the equality agenda.

The event aims to present leading-edge research from The University of Manchester on a range of equality and fairness issues. It will focus on how organisations and individuals have been challenged by the new environment and also how they have tried to respond to these challenges during a period when the economic and political climate has become hostile or, at best, ambivalent to such ideas. FairWRC – as one of the leading research centres on employment practices and the study of work in general – has begun to organise and present its work on a number of topics and issues in new and innovative ways. A range of up-to-date research briefings will be presented at this event as part of our new strategy of dissemination that engages with the issue of sustaining and enhancing fairness at work.

These briefings include:

- Greater co-ordination within organisations to ensure labour standards and decent wages
- Acknowledgement of the need for greater awareness and dedicated training in dealing with the needs and interest of LGBs
- Educating management and staff about new age-related issues
- Developing independent ways for workers to express their views even in the most hard-to-reach employment contexts.

The event will bring together academics and practitioners from a range of organisations including TUC, UNISON, UCATT, CIPD, EHRC and HSE. It will create a space to reflect on the way organisations can sustain the impulse towards creating commitments to the notion of a fair workplace. There will also be a session themed around questions of equality such as age, LGB and gender; and another on working conditions such as zero hour contracts, wages, working conditions and supply chains.

**The event is free but you do need to register in order to attend.**

For more information, or to book your place, email [fairwrcseminars@mbs.ac.uk](mailto:fairwrcseminars@mbs.ac.uk)