

BRANCH MEETING

MONDAY 7 NOVEMBER 2011
12pm-2pm AT THE TOWN HALL, WALTHAM FOREST

1. **Apologies:** There were no apologies for absence
2. **Minutes of last meeting**
No previous minutes.
3. **Waltham Forest Council Transformation Proposal to change Employment Pay, Terms and Conditions - Update and motion regarding Industrial Action**

Dave Knight said the Council have issued dismissal notices and the last day for signing is the 25th November. A complaint was made about the change of date. It was taken to UNISON legal department who said that jobs would be insecure if contracts were not signed. One third of staff had not signed. DK thanked these members. However if we don't sign jobs will be at risk.

DK, NT and MN have visited Region.

- (a) Weekend enhancements – this affects Scale 6 and below. Industrial action – weekend strikes and selective strike action – voluntary levy.
- (b) Car user allowance - industrial action – refuse to use cars

Will need ballots – write to stewards - need to know who (a) to (b) are, stewards to help.

LT made DK aware Environment are going to share services with Haringey, brings up issues of equality.

DK urged the meeting to back campaign and agree the motion. Members asked if voluntary levy could be added to motion.

NT asked if support could be given to members in schools if they are bullied into 'voluntary' signing new T&C's.

Support from other branches – Camden, John Rogers – UNISON, London.

There will be a lobby on 8 November from 5pm at the Cabinet meeting. DK urged members to come to the lobby.

DK proposed motion: 63 for, 0 against, abstentions 0.

Vote – sign up date 23rd meeting at TH – sign en mass at 1pm.

DK to draft letter of protest.

Carried.

Vote ACAS: for 7, against 30, abstention 16

4. **Pensions Campaign Update**

It was noted that the government has planned to raise the retirement age to 68, increase contributions by 50% and reduce benefits.

DK urged members to support the Day of Action on 30 November 2011. DK will notify members of protests to be taken and pickets will take place.

5. NJC pay claim

A full claim can be got from activists.

6. AOB

None.