



Cherry Tree House
Waltham Forest Town Hall Grounds
Forest Road
Walthamstow, E17 4JF

Branch Secretary: Dave Knight
E-mail: david@unison-wf.fsnet.co.uk

Office Number: 0208 496 4703
e-mail: Madeleine@unison-wf.fsnet.co.uk

Fax: 0208 531 1715

UNISON NURSERY WORKERS MEETING

Tuesday 6th December 2011 from 4pm to 6pm

Walthamstow Town Hall Committee Room 2

At our last meeting on 4th October 2011 we agreed that we would hold a meeting about nursery nurses in Waltham Forest as soon as we heard what was happening with Single Status.

I understand that letters have started to arrive. I am also aware that management are using Single Status to change contracts of employment in order to take nursery workers off of the national terms and conditions that allowed nursery workers to work 32.5 hours per week and take school holidays but be regarded as full time 52 weeks a year workers. This means that many of our members will be losing significant amounts of pay as their working year is proposed to be cut from 52 to something like 46 weeks a year.

We understand that the jobs will remain as evaluated in 2009 but the Council will be offering the posts on the basis of a 36 hour week. This will breach our current National terms and Conditions.

“UNISON members working in Waltham Forest call upon the Waltham Forest Branch of UNISON to arrange an industrial action ballot for strike action.

This action would aim to:

1. Prevent the Council opting out of the National Agreements that apply to nursery nurses,
2. Oppose the pay cuts being proposed by the Council as a result of opting out of the National Agreement and
3. Prevent there being any job losses or pay cuts in the Children's Centre Reorganisation.

Please make every effort to attend and if you have received your Single Status offer letter then please bring that with you.

Yours
Dave Knight
Branch Secretary