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UNISON NURSERY WORKERS MEETING

Thursday 5th January 2012 from 4:30pm to 6pm

Walthamstow Town Hall Committee Room 3

At our last meeting on 6th December 2011 we agreed that we would hold a further meeting about nursery nurses in Waltham Forest when members had all received their Single Status letters.

Management are using Single Status to change contracts of employment in order to take nursery workers off of the national terms and conditions whereby nursery workers worked 32.5 hours per week and took school holidays but were regarded as full time 52 weeks a year workers. This means that many of our members will be losing significant amounts of pay as the Council intend to turn many of you into part time workers working 32.5 hours of a full time 36 hour week on a term time only contract of 46.5 weeks a year.

We understand that the jobs will remain as evaluated in 2009 but the Council are only offering the posts on the basis of a 36 hour full time week. This ends the Council's application of our National terms and Conditions for Nursery Workers in Educational Establishments.

We may discuss the following motion at the meeting and we will definitely be deciding what we should do in response to this further attack by the Council on lower paid workers.

“UNISON members working in Waltham Forest call upon the Waltham Forest Branch of UNISON to arrange an industrial action ballot for strike action.

This action would aim to:

1. Prevent the Council opting out of the National Agreements that apply to nursery nurses,
2. Oppose the pay cuts being proposed by the Council as a result of opting out of the National Agreement and
3. Prevent there being any job losses or pay cuts in the Children's Centre Reorganisation.”

Please make every effort to attend and if you have received your Single Status offer letter then please bring that with you.

Yours
Dave Knight
Branch Secretary